



Global Leaders Work and Earn Program

One of Global Leaders' (GL) main goals is to ensure that our program is available to all who are interested, regardless of financial resources.

WORK AND EARN (W&E) DEFINED:

Our W&E Program is a way for students whose families cannot afford to completely pay the program fee to work off a portion of their fee. The program is similar to Work Study in college. Students are paid \$20/hour in "GL Dollars". Each hour a student works at the GL Office reduces their program fee by \$20. Our W&E students are critical to the success of GL; they provide great value to our organization. They are working/learning skills such as grant writing, seminar planning, logistical organization and much more. The Work and Earn amount a student receives will vary according to a family's financial situation. The assistance you receive is based on family income, number of dependents, and fundraising capacity.

1. **GL has allocated \$18,000** for W&E to assist with program fees for families this year. Once we have received all W&E applications, we then divide the allocated funds to students based on need.
2. **Work and Earn awards are based on a sliding scale** – The maximum award is 50% of the program fees plus airfare. Regardless of the W&E award you receive, all students are expected to participate in the 3-4 GL Fundraisers.
3. GL staff, students, the Board of Directors, and parent volunteers work tirelessly to fundraise to support the Work and Earn needs. We have received generous support from a number of Foundations and OtterCares has been the most generous through the years.
4. **Project Fund: Unlike many organizations; GL fundraises and pays for all the projects we complete locally and internationally.** Our international project fund pays for building schools, installing cookstoves, reforestation, and supporting Hermano Pedro Hospital in Guatemala
6. **Each student, regardless of whether they receive a W&E award, are expected to participate in our 3-4 fundraising efforts.** These fundraisers include a letter writing campaign, selling 10 bags of coffee and selling 4-5 benefit auction tickets. Typically we add one additional new fundraiser.
5. **Program Fee:** The program fee is set based on the cost of our operations locally and abroad. It pays for meeting space, curriculum development, programming, event planning, office space, supplies, insurance, and personnel. For those that travel, the program fee pays for lodging, meals, programming, cultural exchanges and excursions, transportation, host families costs, language class and personnel in Guatemala. Only a portion of the program fee goes to projects, which is why fundraising is so essential to the GL experience.

If you are wanting to be considered for GL's Work and Earn Program; Please complete the backside of this sheet and submit it to the GL Office no later than **Monday, October 13th (10/13/2025).**

GL Work and Earn Request: **2025-2026**

*Filling out the application does not guarantee you a Work and Earn Award. GL staff will work with each family to determine a payment plan. **Spending money and required tip money (\$175 per student) is not covered under the Work and Earn Program.***

Applicant Name: _____
 Parent/Guardian Name: _____
 Parent/Guardian Phone Number: _____

Does your family qualify for free and reduced lunches at school? YES _____ NO _____
 Number of children and/or dependents in your family _____

Line 1:	Total Program Fee Program Cost does not cover: passport fees (\$105) or required vaccines (\$125) or Tip money (\$175)	\$2975
Line 2:	<i>Estimated Airfare</i>	\$850
Line 3:	Total cost:	\$3825
Line 4:	How much can your family afford to pay monthly for program fees?	\$
Line 5:	Multiply the amount in Line 4 by 9 (# of months of program), add \$100 for your deposit, Write the total ----->	\$
Line 6:	Fundraising Goal: Estimate letter amount (APPROX. \$20/letter written, coffee sales (\$16/bag) and Auction tickets (\$55 ea.) Write the total----->	\$
Line 7:	Total W&E request (Add lines 5 + 6, then subtract from line 3)	\$
Line 8:	Total family income (all guardians) from last year's tax forms	\$
Line 9:	Total family income (all guardians) for current year (estimate)	\$

Please return this form along with your deposit, to the GL office (405 E Prospect Road Suite 4, Fort Collins CO 80525) or via email to info@globalleadersinc.org, no later than **Monday, October 13th, 2025.** Once accepted to the program, one of GL's Program staff will contact you to discuss your award and the financial aid process.

**Please note that GL DOES NOT use financial need to determine whether a student is accepted to the program. GL does not discriminate based on socio-economic status, but rather seeks to eliminate financial barriers to participation.*

OPTIONAL: On an additional piece of paper, please provide any additional information/narrative for us that will help determine if you are eligible for W&E, and for what amount.